



Hello WHRMA Members,

First, I wanted to wish you all a happy new year! If you are new to the Westchester Human Resource Management Association (WHRMA), welcome; if you are a returning member, we are happy to have your continued involvement in 2024.

Second, I am writing on behalf of our Board to provide you with an annual update. As I reflect on 2023, I marvel at the accomplishments WHRMA achieved. We continued to be the trusted voice of HR in Westchester by hosting engaging and informative monthly programs that allowed attendees to stay current on HR related topics, while earning SHRM certification credits. We also held a number of in-person networking events that helped foster great connections between HR and non-HR professionals alike.

In May, we hosted a virtual workforce readiness event that facilitated opportunities for organizations to connect with community partners which specifically focused on inclusive hiring.

In September, we held our Annual Conference. This year, our theme was *HR Renaissance: The Evolution of Strategic Leadership*. It was a hugely successful and well attended conference that included renowned keynote speakers, an HR professional panel discussion on hot topics, a legislative update, educational breakout sessions on key issues, numerous networking opportunities, and more! It was a great inspirational day and we are excited to continue the momentum as we are already planning for the 2024 Conference. Save the date for Friday, September 20, 2024.

In October, we launched a new initiative, the WHRMA Mentorship Program which was created to cultivate the personal and professional growth and development of emerging professionals and rising leaders within the local Westchester County HR community. This 6-month cohort-based program is about to graduate its first round of participants and we could not be more excited to see how it will continue to grow and add value to our members.

As is evident, WHRMA had an outstanding year and made a meaningful impact in our workplace and communities. I am personally excited to build upon this momentum and cannot wait to see what we will accomplish in the coming year.

Our goals for 2024 include:

- Host another successful Annual Conference
- Support HR professionals through mentorship, education, and programming
- Partner, support, and donate to Westchester-based organizations
- More opportunities to network as professionals
- Continue to grow our membership



We encourage you to get involved with our community efforts and enjoy the benefits of WHRMA membership. You can stay up to date on WHRMA events and communications by visiting our website [WHRMA](http://www.whrma.org) or follow us on [LinkedIn](https://www.linkedin.com/company/whrma). You can also reach us via [Email](mailto:info@whrma.org). We are always open to your feedback, suggestions, and questions.

I would be remiss if I did not take a moment to thank the hard working and dedicated individuals who sit on our Board of Directors. With their support, WHRMA not only hosted the above-mentioned events, but also significantly increased our social media presence and overall brand in Westchester County and New York State. Additionally, 2023 marked a significant milestone for WHRMA as we successfully increased our membership base by over 20%. Today, we are thrilled to have reached our highest membership in organization history, surpassing 200 members. We continue to uphold WHRMA's mission to provide opportunities to update and advance skills through education in the principles of the Human Resource Profession, network with peers, exchange ideas in a professional forum, disseminate information on current and local legislative actions, and enhance the body of knowledge needed to practice the HR profession effectively. Finally, I would like to thank our outgoing 2023 Board Members, and welcome our new additions to the Board. The full 2024 list is at the bottom of this letter.

Again, we appreciate your support, involvement, and membership and look forward to a great 2024!

Best regards,  
Melissa Strauss  
President of WHRMA





WESTCHESTER HUMAN RESOURCE  
MANAGEMENT ASSOCIATION



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